
OUR POLICY STATEMENT

We acknowledge our commitment to lead by example and the need to put in place safeguards, integrity frameworks, and code of ethics to ensure the highest standards of integrity, transparency and good governance in all aspects of our dealings with our stakeholders.

Quantum Insurance Ltd (hereinafter referred to as the “Company”) takes a zero-tolerance approach to bribery and corruption and is committed to acting professionally, fairly and with integrity in all its business dealings and relationships.

The Company recognises that in business, as in every other arena, ethical behaviour does not just happen. It needs to be cultivated and repeatedly affirmed throughout the Company.

It is the goal of the Company to avoid acts which might reflect adversely upon the integrity and reputation of the Company.

The Company’s motto for business integrity is:

- 1.1 Trust
- 1.2 Honesty
- 1.3 Quality
- 1.4 Follow-through
- 1.5 Value Creation
- 1.6 Good Judgment
- 1.7 Respect

We, Quantum Insurance Ltd, therefore pledge that:

- ❖ We shall promote ethical business practices and foster culture of honesty and integrity
- ❖ We are committed to fair and responsible business and prohibit all forms of bribery and corruption, as well as any business conduct that could create the appearance of improper influence
- ❖ We shall commit to good governance based on transparency, accountability and fairness
- ❖ We shall adhere to relevant laws, rules and good insurance business practices in the conduct of business;
- ❖ We shall adopt a Code of Ethics and Professional Conduct with all our employees and outsourced functions to create quality and value creation to all
- ❖ We shall train and sensitise our employees to the notion of good judgement, respect, trust and honesty;
- ❖ We shall provide grievances redressal and whistle blowing mechanism for the reporting of grievances and fraudulent activities;
- ❖ We shall protect the rights of the individual, interest of our stakeholders and society as a all.

Entity	QUANTUM INSURANCE LTD	
Chief Executive Officer	Name: Devesh Biltoo Email Address:	Sig: _____
Initial Approval by the Board of Directors on	July 2022	
Updated on	Date	Board Approval Dated: